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EIGHTH CONGRESS OF THE FEDERATED STATES OF MICRONESIA SECOND SPECIAL SESSION, 1994

C.B. NO. 8-364

## A BILL FOR AN ACT

To amend Title 52 of the Code of the Federated States of Micronesia, as amended, by amending sections 206 and 207 clarifying the compensation structure for citizens of the Federated States of Micronesia who have achieved advanced professional status and for United States citizens hired under a prime contract, and for other purposes.

BE IT ENACTED BY THE CONGRESS OF THE FEDERATED STATES OF MICRONESIA:

- Section 1. Section 206 of Title 52 of the Coded of the Federated
- 2 States of Micronesia, as amended, is hereby further amended to read as
- 3 follows:

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- Section 206. <u>Compensation of employees who are citizens of the</u>

  5 <u>Thist Tetritory</u> Federated States of Micronesia.
  - (1) Except as otherwise hereinafter provided, employees who are citizens of the Trist Territy Federated State of Micronesia shall receive as compensation a base salary as provided in section 205 of this chapter.
  - (2) Notwithstanding the provisions of subsection (1) of this section, any employee covered under the provisions thereof who has achieved advanced professional status through obtaining an earned professional degree in law, an earned doctorate in any other field, or an earned degree in professional engineering awarded on completion of a four-year course from an accredited United States university or any other college or university which is accredited by the competent authority in the jurisdiction where the college or university is located, and who is employed in a position having a requirement for such a degree, shall receive, in addition to the base salary for the position, they whiled states have they are a premium not to exceed one-hundred-fifty percent of the pay level and step of the position.
  - (3) Notwithstanding the provisions of subsection (1) of this section, any employee covered under the provisions thereof who is assigned to permanent duty station outside the Thirty

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1	Federated States of Micronesia shall receive, in addition to a
2	base salary, a foreign-service premium which shall be identical
3	with the market-place premium for the country where the duty
4	station is located and for the pay level and step of the
5	position.
6	Section 207. Compensation of employees who are citizens of the
7	United States.
8	(1) Employees who are citizens of the United States and who
9	are recruited and hired under a prime contract shall receive the
10	following compensation:
11	(a) a base salary as provided in section 205 of
12	this chapter; and
13	(b) a markertølade premium, vdidh adall be the rave
14	dayaklished in a fible bledgred his the dersonder difficet not to
15	exceed one-hundred-fifty percent of his or her base salary as
16	provided in section 205 of this chapter.
17	(2) Employees who are citizens of the United States and who
18	are not covered by the provisions of subsection (1) of this
19	section shall received the same base salary and shall be eligible
20	for the same premiums, differentials, and allowances as employees
21	who are citizens of the 7/1/4/ 7/2/1/4/1/ Federated States of
22	Micronesia in like positions.
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Section 2. This act shall become upon approval by the President of the Federated States of Micronesia or upon its becoming law withou such approval. Date: 12/14/94 Introduced by: Claude H. Phillip